

**MINUTES**  
**RYE CITY SCHOOL DISTRICT**  
**BOARD OF EDUCATION MEETING**  
**Rye Middle School Multipurpose Room**  
**September 9, 2014**

The meeting was called to order by Laura Slack at 7:00 p.m. on Tuesday September 9, 2014. The Board of Education began a Facilities Tour of the new Science Wing at Rye High School prior to the meeting at the Rye Middle School.

**Present:**

Ms. Laura Slack, President  
Ms. Katy Keohane Glassberg, Vice President  
Ms. Karen Belanger  
Ms. Nancy Pasquale  
Mr. Christopher Repetto  
Ms. Nicole Weber  
Mr. Blake Jines-Storey

And

Dr. Frank Alvarez, Superintendent of Schools  
Dr. Betty Ann Wyks, Assistant Superintendent for Curriculum and Instruction  
Ms. Gabriella O'Connor, Assistant Superintendent for Business  
Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

On a motion by Mr. Repetto, seconded by Ms. Pasquale and carried unanimously (7 -0) it was voted at 7:50 p.m. to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Glassberg, seconded by Ms. Belanger and carried unanimously (7 -0) it was voted at 8:12 p.m. to reconvene in public. The Pledge of Allegiance was recited.

**REPORT OF THE SUPERINTENDENT**

Superintendent of Schools Dr. Frank Alvarez welcomed everyone to the first Board of Education Meeting of the 2014-15 school year. Dr. Alvarez shared highlights from the successful opening day and noted the substantial continued growth in student enrollment that took place over the summer. Our current enrollment as of September 9, 2014 is 3,354; welcoming 239 new kindergarten students. The district also welcomes the following school administrators: New Midland Elementary School Principal Mr. James Boylan; a new Rye Middle School Assistant Principal Mr. Joseph DiGiovanni; we also have two current staff members moving to other roles in the district: Ms. Suzanne Short as the new Assistant Principal

at Rye High School and Ms. Kaitlyn Sassone as Instructional Technology Coordinator.

Dr. Alvarez announced that we have hired 28 new school teachers who have participated in a three day new teacher orientation prior to the start of the school year. We will also be implementing a new teacher mentor program. Additional information on this program will be presented at a later date.

Dr. Alvarez happily announced that the new Science Wing welcomed students on September 8, 2014. Although some work still needs to be done, the building is safe and habitable for students and is being utilized at this point thanks the extremely hard work of Gabriella O'Connor, Sam Carder and Dean Sproch. Additional work continues to be done on the new science wing.

Dr. Alvarez updated the Board and community on the following projects that were worked on over the summer, the new Gaga court at the middle school, the newly refurbished gym floor at Rye Middle School and a new classroom at Milton School. There have been many efforts around security including new communication systems, new swipe identification cards for employees as well as security film around windows and entrances. Dr. Alvarez thanked the RTA for supplying all staff members with lanyards for their identification cards. The Facilities Committee will meet on September 29 to review work that has been done and what is coming up.

Dr. Alvarez announced that much work was done over the summer in Curriculum & Instruction including the development of units on Literacy Grades K - 2 and Grades 3 – 5; new electives at Rye Middle School; the implementation of Project Lead the Way at Rye High School as well as certification training for teachers in Advanced Placement courses.

#### **Statement from the Board President:**

Board of Education President Laura Slack expressed enthusiasm for a successful year ahead and thanked all those who worked tirelessly to get our schools ready for the new school year, particularly Assistant Superintendent for Business Gabriella O'Connor and Director of Facilities Mr. Sam Carder and Dean Sproch on the amazing work done this summer on the new Science Wing.

#### **HEARING OF THE PUBLIC ON NON AGENDA ITEMS**

Mr. Chris Schumacher of the Rye Free Reading Room addressed the Board and the community announcing a new Homework Hub program held at the Rye Free Reading Room. This is a free program offered on a drop in basis on Tuesday and Thursday evenings from 6 – 8 p.m. for middle and high school students.

The following community member addressed the Board of Education referencing the teachers that have been administratively reassigned and testing irregularity allegations:  
Ms. Boukje Van den Bosch – Smits.

### **CONSENT AGENDA**

Ms. Slack announced that the following item was tabled from the Consent Agenda:

**Consent Agenda Fiscal 7.11**

**Recommended Action:**

That the Board approves the Award of the RFP for Website Planning and Redesign Services to Thompson & Bender LLC for a maximum amount of \$35,000.

Ms. Slack announced that the following items are removed from the Consent Agenda for further discussion:

**Consent Agenda Fiscal 7.08**

**Recommended Action:**

That the Board approves the closing of completed capital projects (reconstruction of school buildings) and transfer of unappropriated funds to the Debt Service Fund Account for a total of \$135,136.00.

**Consent Agenda Fiscal 7.09**

**Recommended Action:**

That the Board approves required year end budget transfers to complete the fiscal year 2013/14. Total Transfer Amount for Fund as Follows: General \$4,887,549.12, Lunch \$5,200.00, Capital: \$579,132.74

**Consent Agenda General 6.04**

**Recommended Action:**

That the Board approves the Strategic Priorities for 2014-2015 as attached.

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On a motion by Ms. Glassberg, seconded by Ms. Belanger and carried unanimously (7-0) to approve the following agenda items:

### **GENERAL**

**Consent Agenda General 6.01**

**Recommended Action:**

That the Board approves the August 8, 2014 Minutes as presented.

**Consent Agenda General 6.02**

**Recommended Action:**

That the Board approves the August 29, 2014 Minutes as presented.

**Consent Agenda General 6.03**

**Recommended Action:**

That the Board approves the Board of Education Committees for 2014-2015 as attached. (Attachment #I)

**Consent Agenda General 6.05****Recommended Action:**

That the Board authorizes the Superintendent of Schools to sign contracts and amendments for IEP out-of-district placements (revised) during the 2014-2015 school year.

**FISCAL****Consent Agenda Fiscal 7.01****Recommended Action:**

That the Board approves the award of Bid #14-15-005 for District-Wide Masonry and Related Repair Services to the sole bidder, Westchester Grounds and Gardens, Inc., for \$78/hr/mason, \$65/hr/laborer, \$117/hr/mason for OT, \$97.50/hr/laborer for OT, 10% mark up on cost of materials, \$13/SF for asphalt less than 1,000 SF, \$9.50/SF for asphalt more than 1,000 SF, \$22/SF for concrete less than 400SF, \$18/SF for concrete greater than 400 SF. (Attachment #II)

**Consent Agenda Fiscal 7.02****Recommended Action:**

That the Board approves the RFP Consulting Services Agreement with Annette Keslinger, M.A., C.C.C./S.L.P. for the 2014/2015 school year. (Attachment #III)

**Consent Agenda Fiscal 7.03****Recommended Action:**

That the Board approves the payment to Syntax Communication for communication services for the months of July and August 2014 for the total sum of \$8,431.50.

**Consent Agenda Fiscal 7.04****Recommended Action:**

That the Board approves the \$4,258.00 gift from Parents' Organization of Rye High School for a computer upgrade in the Art Department and increases the General Fund budget accordingly.

**Consent Agenda Fiscal 7.05****Recommended Action:**

That the Board approves a \$4,320.00 gift from the Osborn School PTO for a Smart Board and increases the General Fund budget accordingly.

**Consent Agenda Fiscal 7.06****Recommended Action:**

That the Board approves the \$5,650.00 gift from the Parents' Organization of Rye High School for Project Lead the Way.

**Consent Agenda Fiscal 7.07****Recommended Action:**

That the Board approves the \$4,500.00 gift from the Middle School PO for a SMART Board for foreign language.

**Consent Agenda Fiscal 7.10****Recommended Action:**

That the Board approves the Award of the RFP for Public Information Officer to Sarah C. Derman for the remainder of 2014/15 for \$37,795.82 (pro-rated). (Attachment #IV)

**Consent Agenda Fiscal 7.12****Recommended Action:**

That the Board approves the Award of RFP for Communications Consultant Services to Thompson & Bender LLC for the remainder of 2014/15 for \$47,000.00 (pro-rated). (Attachment # V)

**PROFESSIONAL****Consent Agenda Professional 8.01****Recommended Action:**

That the Board approves the Resignation due to Retirement of Frances Coleman from her position as a School Psychologist, assigned to Osborn School, effective at the close of business October 31, 2014.

**Consent Agenda Professional 8.02****Recommended Action:**

That the Board approves the Resignation of Jaclyn Osinoff from her position as Teaching Assistant, effective at the close of business June 30, 2014.

**Consent Agenda Professional 8.03****Recommended Action:**

That the Board approves the Increase in Assignment of April Browne from a 0.4 FTE Art Teacher to a 0.5 FTE Art Language Teacher, assigned to Milton School, MA Step 1 of the 2014-2015 Teacher Salary Schedule, \$61,563 (pro rated amount of \$15,390.75), effective September 1, 2014 to serve at the pleasure of the Board.

**Consent Agenda Professional 8.04****Recommended Action:**

That the Board approves the Appointment of the following for 6th Assignment or Additional Pay Beyond Annual Salary :

These additional assignments have been recommended in accordance with the current collective bargaining agreement. They include the Middle School Elective Program, science labs above the 25 limit, and additional class assignments.

2014-2015 6th Assignments

Name	Assignment	Frequency	% of Base salary
Rodefeld, Brian	Woodworking	½ year/fall	5% \$ 4,467
Rodefeld,	Robotics	½ year/spring	5% \$ 4,618

Brian Curella, Salvatore	Intro to Design & Engineering	Full year	10%	\$ 7,485
Valinoti, Dominick	Math Lab	Full year	10%	\$12,333
Bangali, Kristi	Spanish	Full year	10%	\$ 8,664
McWilliams, Mark	Foreign Language	Full year	10%	\$10,988
Teitsch, Matthew	Science	4 extra class/week/all year	8%	\$ 6,200
Coppola, Robert	Science	3 extra class/week all year	6%	\$ 7,400
Haggerty, Karen	Science	3 extra class/week all year	6%	\$ 6,209
Mascia, Bruna	Science	3 extra class/week all year	6%	\$ 5,994
Paley, Alexandria	Science	3 extra class/week all year	6%	\$ 3,855
Pizzuto, Danielle	Science	3 extra class/week all year	6%	\$ 5,125
Sornberger, Erin	Science	3 extra class/week all year	6%	\$ 4,679
Lask, Andrew	Science	2 extra class/week all year	4%	\$ 2,724
Dowling, Connor	Science	1 extra class/week all year	2%	\$ 1,732
Zung, Jaime	Science	1 extra class/week all year	2%	\$ 2,623
Brosowsky, Hartold	Science	2 extra class/week all year	4%	\$ 3,272

### **Consent Agenda Professional 8.05**

#### **Recommended Action:**

That the Board approves the Appointment of the following RCSD employees to work as timers, supervisors, ticket takers, chain crew, announcer, etc. at Rye City School District Events on an as needed basis throughout the 2014-2015 school year:

Debby Antonecchia  
Matthew Bruno  
Nicolle Burke  
Linda Byrne  
Lori Cardino  
Maria Carlucci  
Adrian Ciocoiu  
Ian Clark

Karen Clark  
Melanie DiLascio  
Melanie Flowers  
German Garcia  
Dino Garr  
Dennis Hurlie  
Frank Lorono  
Rosa Magnotta  
Chris McGlynn  
Lauren McGowan  
Albert Mercado  
Janice Morgan  
Angelo Morganti  
Blair Moynahan  
Kim Nixon  
Erica Poccia  
Rachel Poccia  
Brian Powers  
Patrick Romano  
Annette Russo  
William Salisbury  
Laura Schilling  
Sally Sciavillo  
Allison Sheehy  
Peter Thomas  
Doug Tuttle  
Diana Vita  
Daniela Vitiello  
Lara Vivolo

#### **Consent Agenda Professional 8.06**

##### **Recommended Action:**

That the Board approves the Appointment of Christina Lucca as the Academic Intervention Center Intern/Teaching Assistant, assigned to Rye High School, Base Salary \$44,882\* plus Stipend \$12,101\*, Total Salary \$56,982\* of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule, effective September 2, 2014- June 26, 2015.

\*salary pending contract settlement

#### **Consent Agenda Professional 8.07**

##### **Recommended Action:**

That the Board approves the Appointment of Jennifer Abbott as a .9 FTE Teaching Assistant for Special Education, assigned to Osborn School, Step 1 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule, \$25.62\* per hour, 6.5 hours per day, 5 days a week, effective September 2, 2014 – June 26, 2015.

\*salary pending contract settlement

**Recommendation:** That the Board approves the Appointment of Jessica Antico as a .9 FTE Teaching Assistant for Special Education, assigned to Midland School, Step 4 of the Teacher Aide/Teaching Assistant Salary Schedule, \$28.08\* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2014 – June 26, 2015.

(Jessica Antico is requesting a leave of absence from her position as a Teacher Aide for Special Education to accept this position.)

\*salary pending contract settlement

**Recommendation:** That the Board approves the Appointment of Elizabeth Antinozzi as a .9 FTE Teaching Assistant for Special Education, assigned to Midland School, Step 6 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule, \$29.87\* per hour, 6.5 hours per day, 5 days a week, effective September 2, 2014- June 26, 2015.

\*salary pending contract settlement

**Recommendation:** That the Board approves the Appointment of Lynda Barchetta as a .9 FTE Teaching Assistant, for Special Education, assigned to Milton School, Step 6 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule \$29.87\* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2014- June 26, 2015.

\*salary pending contract settlement

**Recommendation:** That the Board the Appointment of Nicolle Burke as a .9 FTE Teaching Assistant for Special Education, assigned to Rye Middle School, Step 1 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule \$25.62\* per hour, 6.5 hours per day, 5 days per week, effective September 3, 2014-June 26, 2015.

\*salary pending contract settlement

**Recommendation:** That the Board the Appointment of Michelle Civetta as a .9 FTE Teaching Assistant for Special Education, assigned to Midland School, Step 1 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule \$25.62\* per hour, 6.5 hours per day, 5 days per week, effective September 3, 2014-June 26, 2015.

\*salary pending contract settlement

**Recommendation:** That the Board the Appointment of Maureen Fennelly as a .9 FTE Teaching Assistant for Special Education, assigned to Midland School, Step 3 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule \$27.24\* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2014-June 26, 2015.

(Maureen Fennelly is requesting a leave of absence from her position as a Teacher Aide for Special Education to accept this position.)

\*salary pending contract settlement

**Recommendation:** That the Board approves the Appointment of Mandy Frohlich as a .9 FTE Teaching Assistant, for Special Education, assigned to Midland School, Step 6 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule \$29.87\* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2014- June 26, 2015.

\*salary pending contract settlement



**Recommendation:** That the Board approves the Appointment of Alana Glantz as a .9 FTE Teaching Assistant for Special Education, assigned to Midland School, Step 6 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule \$29.87\* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2014- June 26, 2015.

\*salary pending contract settlement

**Recommendation:** That the Board approves the Appointment of Peter Hauck as a .9 FTE Teaching Assistant for Special Education, assigned to Rye High School, Step 6 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule \$29.87\* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2014- June 26, 2015.

\*salary pending contract settlement

**Recommendation:** That the Board the Appointment of Trisha Jennings as a .9 FTE Teaching Assistant for Special Education, assigned to Midland School, Step 2 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule \$26.41\* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2014-June 26, 2015.

\*salary pending contract settlement

**Recommendation:** That the Board approves the Appointment of Victoria Klotz as a .9 FTE Teaching Assistant for Special Education, assigned to Milton School, Step 2 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule \$26.41\* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2014- June 26, 2015.

\*salary ending contract settlement

**Recommendation:** That the Board approves the Appointment of Amy Locascio as a .9 FTE Teaching Assistant for Special Education, assigned to Midland School, Step 6 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule \$29.87\* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2014- June 26, 2015.

\*salary pending contract settlement

**Recommendation:** That the Board approves the Appointment of Kerrie Neuhaus as a Teaching Assistant for Special Education, .9 FTE, assigned to Rye High School, Step 2 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule, \$26.41\* per hour, 6.5 hours per day, 5 days a week, effective September 2, 2014 – June 26, 2015.

\*salary pending contract settlement

**Recommendation:** That the Board approves the Appointment of Caitlyn Santoro as a .9 FTE Teaching Assistant, for Special Education, assigned to Milton School, Step 4 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule \$28.08\* per hour, 6.5 hours per day, 5 days a week, effective September 2, 2014- June 26, 2015.

\*salary pending contract settlement

**Recommendation:** That the Board approves the Appointment of Allison Sheehy as a .9 FTE Teaching Assistant, for Special Education, assigned to Osborn School, Step 5 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule \$28.96\* per hour, 6.5 hours per day, 5 days a week, September 2, 2014- June 26, 2015.

\*salary pending contract settlement

**Recommendation:** That the Board approves the Appointment of Christopher Skowronski as a .9 FTE Teaching Assistant, assigned to Rye School of Leadership, Step 6 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule \$25.37\* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2014- June 26, 2015.

\*salary pending contract settlement

**Recommendation:** That the Board approves the Appointment of Wendy Thomas as a .9 FTE Teaching Assistant, for Special Education, assigned to Rye High School, Step 6 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule \$29.87\* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2014- June 26, 2015.

\*salary pending contract settlement

**Recommendation:** That the Board approves the Appointment of Kathryn Thompson as a .9 FTE Teaching Assistant, for Special Education, Milton School, Step 4 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule \$28.08\* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2014- June 26, 2015.

\*salary pending contract settlement

**Recommendation:** That the Board approves the Appointment of Jaclyn Valentino as a .9 FTE Teaching Assistant for Special Education, assigned to Midland School, Step 2 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule \$26.41\* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2014- June 26, 2015.

\*salary ending contract settlement

**Recommendation:** That the Board approves the Appointment of Kirsten Vasko as a .9 FTE Teaching Assistant for Special Education, assigned to Milton School, Step 3 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule \$27.24\* per hour, 6.5 hours per day, 5 days a week, effective September 2, 2014- June 26, 2015.

\*salary ending contract settlement

**Recommendation:** That the Board approves the Appointment of Helaina Winnicki as a .9 FTE Teaching Assistant for Special Education, assigned to Rye Middle School, Step 6 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule \$29.87\* per hour, 6.5 hours per day, 5 days per week, effective September 2, 2014- June 26, 2015.

\*salary pending contract settlement

### **Consent Agenda Professional 8.08**

#### **Recommended Action:**

That the Board approves the following Per Diem Substitute Teacher and Teaching Assistant to be used only on an as needed basis for the 2014-2015 school year at the approved per diem rates:

Per Diem Rates as follows:

Per Diem Substitute Teacher - \$102.00

Per Diem Substitute Teaching Assistant for Special Education - \$102.00  
 Per Diem Substitute Teaching Assistant - \$102.00

Cheryl Barnhill  
 Toni Capriglione  
 David Carniero  
 Ashley Cortes  
 Patricia Cote  
 Cassandra Hatcher  
 Jerome Stern  
 Maureen Summa

### **Consent Agenda Professional 8.09**

#### **Recommended Action:**

That the Board approves the Appointment of Maxine Dreckmann as a Substitute Teaching Assistant for Special Education, at the hourly rate of \$29.86, Salary Step 6 of the 2014-2015 Teacher Aide/Teaching Assistant Unit Contract, effective September 10, 2014.

### **Consent Agenda Professional 8.10**

#### **Recommended Action:**

That the Board approves the Appointment of Laura Finkelson as a Substitute School Psychologist to be used only on an as needed basis for the 2014-2015 school year at the rate of \$49.89 per hour.

**Recommendation:** That the Board approves the Appointment of Lisa Kimmel as a Substitute School Psychologist to be used only on an as needed basis for the 2014-2015 school year at the rate of \$49.89 per hour.

### **CLASSIFIED**

### **Consent Agenda Classified 9.01**

#### **Recommended Action:**

That the Board approves the Resignation of Kathryn Thompson from her position as a Teacher Aide for Special Education effective June 30, 2014.  
 (Kathryn Thompson is being approved as a Teaching Assistant for Special Education, effective September 2, 2014.)

### **Consent Agenda Classified 9.02**

#### **Recommended Action:**

That the Board approves the request by Lisa Albore-Genova for a Child Care Leave of Absence from her position as Teacher Aide, assigned to Milton School, effective September 2, 2014 – January 31, 2015.

### **Consent Agenda Classified 9.03**

#### **Recommended Action:**

That the Board approves the request by Maureen Fennelly for a Personal Leave of Absence from

her position as a Teacher Aide for Special Education, assigned to Midland School, effective September 2, 2014 – June 26, 2015.

**Recommendation:** That the Board approves the request by Jessica Antico for a Personal Leave of Absence from her position as a Teacher Aide for Special Education, assigned to Midland School, effective September 2, 2014 – June 26, 2015.

#### **Consent Agenda Classified 9.04**

##### **Recommended Action:**

That the Board approves the Provisional Appointment of Leann Serao as a Secretary to School Principal, a twelve (12) month position, assigned to Rye High School, 0.5 FTE Step 1, \$49,893\* (pro rated amount of \$20,549.80 \*) of the 2014-2015 Secretarial/Clerical/School Nurse and Computer Aide Unit Salary Schedule, effective September 3, 2014 - June 30, 2015.

Appointment to be in accordance with Civil Service Rules and Regulations.

(Leann Serao has met the requirements for this position. Leann Serao will be replacing Daniela Vitiello who was previously approved as an Office Assistant – Financial Support for Rye City School District, Central Administration, School Business Office effective July 1, 2014.)

\*salary pending contract settlement

#### **Consent Agenda Classified 9.05**

##### **Recommended Action:**

That the Board approves the Probationary Appointment of Maria Borzacchini as a Teacher Aide, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Midland School, at \$13.95\* per hour, Step 1 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule, 5 hours per day, 5 days per week, effective September 9, 2014.

\*salary pending contract settlement

**Recommendation:** That the Board approves the Probationary Appointment of Leslie Flamio as a Teacher Aide for Special Education, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Midland School, at \$18.45\* per hour, Step 1 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule, not to exceed 25 hours per week, effective September 3, 2014.

\*salary pending contract settlement

**Recommendation:** That the Board approves the Probationary Appointment of Marilyn Jackson as a Teacher Aide for lunch time duty, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Osborn School, at \$13.95\* per hour, Step 1 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule, 2.5 hours per day, 5 days per week, effective September 8, 2014.

(Marilyn Jackson will be replacing Ann Mackey who was previously approved for an Increase in Assignment effective April 7, 2014 at the April 22, 2014 Board of Education Meeting.)

\*salary pending contract settlement.

**Recommendation:** That the Board approves the Probationary Appointment of Loralyn Serao as a Teacher Aide, with a probationary period of a minimum of twelve weeks to a maximum of

fifty-two weeks, assigned to Midland School, at \$13.95\* per hour, Step 1 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule, 5 hours per day, 5 days per week, effective September 9, 2014.

#### **Consent Agenda Classified 9.06**

##### **Recommended Action:**

That the Board approves the Increase in Assignment of Jennifer Lent as a Teacher Aide for Special Education, for lunch time duty, 3 hours per day , 5 days per week, to a Teacher Aide for Special Education, 6.5 hours per day, 5 days per week, assigned to Milton School, effective September 2, 2014.

**Recommendation:** That the Board approves the Increase of Assignment of Jennifer Serena as a Teacher Aide, 5 hours per day, 5 days per week, to a Teacher Aide for Special Education, 6.5 hours per day, 5 days per week, assigned to Osborn School, effective September 2, 2014.

#### **Consent Agenda Classified 9.07**

##### **Recommended Action:**

That the Board approves the Appointment of the following Food Service Workers with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks:

Name	2014-2015 Rate	Location	Effective Date
Luzmar Valoy	\$10.75/hr.	Osborn	8/25/14
Jomayra Mendez	\$11.00/hr.	High School	8/25/14

#### **Consent Agenda Classified 9.08**

##### **Recommended Action:**

That the Board approves the following Non RTA Stipends/Rates for the 2014-2015 school year:

Game Supervisor- in district- day- per event up to 3 hours	\$ 45.00
Game Supervisor- in district- day- per event up to 3.5 hours	\$ 60.00
Game Supervisor- in district- day- per event up to 4 hours	\$ 75.00
Game Supervisor- in district- night- per event	\$ 70.00
Game Supervisor- in district- night- per football event	\$ 80.00
Game Supervisor- out of district- day event	\$ 70.00
Game Supervisor- out of district- day event > 3 hours	\$ 90.00
Game Supervisor- out of district- night- per event	\$ 90.00
Game Supervisor- out of district- night- per event > 3 hours	\$120.00
Supervision Rye/Harrison Game	\$ 90.00
Game Ticket Sales/Taker- per game	\$ 72.00

Game Score Keeper/Timer - per game- day game	\$ 45.00
Game Score Keeper/Timer- per game- night game	\$ 60.00
Game Chain Crew- per game- day game	\$ 50.00
Game Chain Crew- per game- night game	\$ 60.00
Game Announcer- per game	\$ 72.00
Chaperoning- per event	\$ 50.00
Performance Supervision- per event	\$ 50.00
Performance Ticket Selling- per event	\$ 50.00
Performing Arts & Visual Tech Repairs - per hour	\$ 35.00
Security & Traffic Control - per hour	\$ 30.00
Substitute Security & Traffic Control- per hour	\$ 25.00
Graduation Set-up, Filming & Breakdown - per hour	\$ 15.00
Graduation Director & Audio - per hour	\$ 25.00
Graduation Technician - per hour	\$ 50.00
Substitute BOE Meeting Cameraman- per hour	\$ 35.56
Detention Supervision- Saturday- per session	\$ 25.00
Lunch Room Duty- per period	\$ 25.00
Proctoring- per testing session	\$ 75.00
Athletic Dept. Summer Assistance	\$ 15.00

### **Consent Agenda Classified 9.09**

#### **Recommended Action:**

That the Board approves the Appointment of the following non employees of the RCSD to work as timers, supervisors, ticket takers, chain crew, announcer, etc. at Rye City School District Events on an as needed basis throughout the 2014-2015 school year:

Ben Breitel  
 Joe Carlucci  
 Chad Charney  
 Jeff Charney  
 Andrew Dapolite  
 Bart DiNardo

Jeff Dempsey  
 Steve Feeney  
 Nikko Herrera  
 Kevin King  
 Del Layne  
 Sally Linehan  
 Robert Mazza  
 Sean McSorley  
 Efraim Ortez  
 Melissa Puterio  
 Lori Talento  
 Willie Totten  
 Steve Verille  
 Luke Walsh  
 Brian Whiston

### **Consent Agenda Classified 9.10**

#### **Recommended Action:**

That the Board approves the Appointment of the following Substitute Food Service Workers to be used on an as needed basis for the 2014-2015 school year:

Employee	Rate	Effective Date
Jahmar McKenzie	\$12.00/hr.	8/25/14
Leticia Gomez Michaca	\$12.00/hr.	8/25/14

### **Consent Agenda Classified 9.11**

#### **Recommended Action:**

That the Board approves the Appointment of the following Substitute Teacher Aides to be used only on an as needed basis for the 2014-2015 school year at the approved rates:

Rates as follows:

Per Diem Substitute Teacher Aide for Special Education - \$102.00

Substitute Teacher Aide \$13.95 per hour:

Cheryl Barnhill  
 Toni Capriglione  
 David Carniero  
 Ashley Cortes  
 Patricia Cote  
 Cassandra Hatcher  
 Jerome Stern  
 Maureen Summa

### **Consent Agenda Classified 9.12**

#### **Recommended Action:**

That the Board approves the Appointment of the following Substitute Nurses to be used only on an as needed basis for the 2014-2015 School Year:

Hourly rate of pay as follows:

School Nurse, - \$39.60 hourly rate of pay, Salary Step 1 of the Secretarial/Clerical/School Nurse and Computer Aide Unit Salary Schedule for the 2014-2015 School Year:

Julia Billingsley  
Cliona Cronin  
Frances Frenchy

**Consent Agenda Special Education 10.01**

**Recommended Action:**

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # VI)

**Consent Agenda Special Education 10.02**

**Recommended Action:**

That the Board approves the Committee on Special Education CSE/CPSE/504 Chairpersons and Subcommittee CSE/504 Chairpersons. (Attachment #VII)

**Consent Agenda Special Education 10.03**

**Recommended Action:**

That the Board approves the appointment for the Committee on Special Education/Committee on Preschool Special Education parent members for the 2014-2015 school year.  
(Attachment #VIII)

Ms. Slack announced that The Board of Education acknowledges the retirement of Dr. Frances Coleman, School Psychologist at Milton and Osborn Elementary Schools as well as Rye Middle School. Dr. Coleman has worked for the school district since 2001. Dr. Coleman will be missed by her colleagues in the Rye City School District and the Board extends its thanks for her hard work and dedication and wishes her a very happy and healthy retirement.

Ms. Slack announced that The Board of Education approved the acceptance of various gifts on the Consent agenda. Namely, Ms. Slack thanked the Rye High School PTO for a gift in the amount of \$5,650. For Project Lead the Way, a \$4,258.gift for a computer upgrade in the Art Department and thanks to the Osborn PTO for their gift of \$4,320. For a Smart Board and thanks also to be extended to the Middle School PTO for a gift \$4,500 for a Smart Board for foreign language.

Ms. Slack announced the appointment of Ms. Sarah Derman as the District's Public Information Officer who will begin immediately.

Ms. Slack announced that the Board approved the Board of Education Committee charges for 2014-2015 for the following committees on the Consent Agenda: Audit Committee, Facilities Committee, Finance Committee, Health & Safety Committee, Policy Committee, Technology Committee and curriculum council. The Board is looking for volunteers for these committees.



Ms. Slack also mentioned that the Board members serve in the following roles and would also be looking for community volunteers:

Curriculum Council - Nancy Pasquale, Liaison, rotating Members

Management Team - Laura Slack and Katy Keohane Glassberg

Rye Fund for Education Liaison - Laura Slack

Rye Youth Council Civility Initiative - Katy Keohane Glassberg

Safe Routes to School - Nicole Weber

Westchester/Putnam School Boards Association - Liaison Nancy Pasquale,

### **ITEMS REMOVED FROM THE CONSENT AGENDA**

After clarification and explanation by Assistant Superintendent for Business Ms. Gabriela O'Connor as to the necessity for this transfer of unappropriated funds, on a motion by Mr. Repetto seconded by Ms. Weber and carried unanimously (7-0) to approve the following agenda item:

#### **Consent Agenda Fiscal 7.08**

##### **Recommended Action:**

That the Board approves the closing of completed capital projects (reconstruction of school buildings) and transfer of unappropriated funds to the Debt Service Fund Account for a total of \$135,136.00.

After clarification and explanation by Assistant Superintendent for Business Ms. Gabriela O'Connor as to the necessity for this budget transfer, on a motion by Ms. Pasquale seconded by Mr. Repetto and carried unanimously (7-0) to approve the following agenda item:

#### **Consent Agenda Fiscal 7.09**

##### **Recommended Action:**

That the Board approves required year end budget transfers to complete the fiscal year 2013/14. Total Transfer Amount for Fund as Follows: General \$4,887,549.12, Lunch \$5,200.00, Capital: \$579,132.74. (Attachment #IX)

### **Strategic Priorities for 2014-2015**

Dr. Alvarez presented the 2014-15 update to the Five Year Strategic Priorities Plan first developed last year by the Administration. The Superintendent and the Board established this academic year's goals during the Summer Planning Session in the five identified areas of Academic Achievement, Teacher Effectiveness, Culture of Caring, Fiscal Responsibility and Community Engagement.

Board Members participated in the conversation regarding the work done on these priorities. Ms. Slack asked for community input on this item. There were no communications from the public.

On a motion by Ms. Belanger seconded by Ms. Pasquale and carried unanimously (7-0) to approve the following agenda item:

#### **Consent Agenda General 6.04**

##### **Recommended Action:**

That the Board approves the Strategic Priorities for 2014-2015 as attached. (Attachment # X)

On a motion by Mr. Repetto seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 9:10 p.m. to adjourn into Executive Session to review the employment history of current and prospective employees.

On a motion by Mr. Jines-Storey seconded by Ms. Pasquale and carried unanimously (7-0) it was voted at 10:08 p.m. to adjourn the meeting.

Elaine Cuglietto  
District Clerk

Video of this meeting can be found on the District's website ([www.ryeschools.org](http://www.ryeschools.org)). Click on District and on Board of Education.