

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
October 21, 2014

The meeting was called to order by Board of Education President Laura Slack at 7:00 p.m. on Tuesday October 21, 2014.

Present:

Ms. Laura Slack, President
 Ms. Katy Keohane Glassberg, Vice President
 Ms. Nancy Pasquale
 Mr. Christopher Repetto
 Ms. Nicole Weber
 Mr. Blake Jines-Storey

And

Dr. Frank Alvarez, Superintendent of Schools
 Dr. Betty Ann Wyks, Assistant Superintendent for Curriculum and Instruction
 Ms. Gabriella O'Connor, Assistant Superintendent for Business

Absent:

Ms. Karen Belanger

On a motion by Mr. Repetto, seconded by Ms. Pasquale and carried unanimously (6 -0) it was voted at 7:00 p.m. to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Weber, seconded by Ms. Belanger and carried unanimously (6 -0) it was voted at 8:10 p.m. to reconvene in public. The Pledge of Allegiance was recited.

REPORT OF THE SUPERINTENDENT

Superintendent Alvarez reported on the bomb scare that occurred that day at the MS and HS building. He stated that while the event itself was scary, it was a good opportunity to learn what we as a District do right vs. wrong. The District has been preparing for such an event with many drills and an emergency preparedness plan. He was happy to report that it was a "model" evacuation if there can be such a thing. The students were well-behaved, they evacuated to the Osborn and Midland Elementary Schools, and were back in their classes in two hours. He was pleased with the swift response of both the Police and the County law enforcement officers. He relayed two anecdotes: the Rye High School Acapella group sang while at Midland to entertain the crowd, and M.S. English teacher John O'Donnell did a comedy improvisational routine to entertain the students while at Osborn.

Superintendent Alvarez reported that teacher training on literacy took place this week at Osborn with Dr. Betty Ann Wyks and Ms. Shirley Klein. There was classroom modeling by Ms. Klein for the teachers. The District would do similar parent information sessions during the next visit to Osborn.

Dr. Alvarez announced that the Board of Education will be adopting American Sign Language as a foreign language elective, effective immediately.

HEARING OF THE PUBLIC ON NON AGENDA ITEMS

Laura Slack then welcomed Josh Nathan, former Board of Education Member and Past President. Mr. Nathan spoke about the NY Rising Planning Committee for Rye, on which he serves as Chair. The City of Rye has received \$3 million in HUD funding allocated to Rye for flood and storm mitigation and repair. He is looking for members of the public to attend a public hearing on November 3, 2014 from 7:00-9:00 p.m. in the Rye Middle School Multipurpose Room to make recommendations as to where the funds should be directed. He thanked the Board of Education for their recommendations on behalf of the School District which he has already received.

There were no other communications from the public on non-agenda items.

Public Hearing(s) (3) on Veterans' Tax Exemption

Ms. Slack announced that at this meeting, there would actually be three public hearings for consideration on the Veterans' Tax Exemption. The three hearings being: The Basic Veterans Exemption, The Hearing to Modify Exemption Amount and The Hearing to Authorize Exemption Beyond Real Property Ownership to Co-Op owners. She indicated that most comments would fit into the first hearing, but anyone from the public could comment during any of the three hearings.

Superintendent Frank Alvarez and Assistant Superintendent for Business Gabriela O'Connor detailed history of the district relative to the Veterans' Tax Exemption. The Board of Education has been discussing this issue for several months. Ms. O'Connor explained that this is a limited exemption from real property taxes for real property owned by persons who rendered military service to the United States, provided such property meets the requirements set forth in the law. This alternative exemption from real property taxation is available for qualified residential real property owned by veterans of defined periods of war, veterans who received expeditionary medals, or certain members of their family, based on a percentage of assessed value.

Included in her presentation, Ms. O'Connor stated that presently, there are 252 City homeowners within the RCSD who are receiving an alternative veteran's exemption. The total exempt amount is \$394,000 in assessed valuation. Based upon this figure and the current tax rate, should the exemption be adopted, the tax impact to RCSD is \$221,248. The estimated Annual Increase (\$28,500 assessed value): \$51.00. Discussion of the ability to revoke this exemption is not final at this point in time.

- Hearing to enact Basic Veterans Exemption
 - Basic exemption includes three levels of exemption:
 - ✦ Wartime
 - ✦ Combat
 - ✦ Disabled
- Hearing to Modify Exemption Amount
 - High-appreciation municipalities have the option to increase the exemption to maximum level
 - To maintain consistence with the current levels that the City of Rye offers, the City is the district sole source provider of assessment information that makes tax collection possible, accuracy is crucial.
- Hearing to Authorize Exemption
 - Extends exemption beyond real property ownership to Co-Op owners
 - To maintain consistence with the current levels that the City of Rye offers, the City is the district sole source provider of assessment information that makes tax collection possible, accuracy is crucial.

Veterans' Tax Exemption - Presentation (Attachment # I)

Public Hearing 1 – Basic Veterans' Tax Exemption

On a motion by Ms. Pasquale, seconded by Ms. Glassberg and carried unanimously (6-0) to Open Public Hearing 1 at 8:38 p.m.

- Hearing to enact Basic Veterans Exemption
 - Basic exemption includes three levels of exemption:
 - ✦ Wartime
 - ✦ Combat
 - ✦ Disabled

Commander Tom Saunders addressed the Board of Education asking for support of the Veterans' Tax Exemption.

Mr. Malcolm Gray addressed the Board regarding the Veterans' Tax Exemption. Mr. Gray identified himself as a Marine Corp Veteran, fighting in Afghanistan and Iraq now living in a condo in Rye speaking in favor of the Veterans' Tax Exemption asking the Board for its consideration of this tax exemption.

Mr. Terry McCartney, speaking on his own behalf and not on behalf of the City Council, identified himself as a Marine Veteran, member of the American Legion Post and addressed the Board in favor of the Veterans' Tax Exemption.

Another unidentified Vietnam Veteran also addressed the Board seeking their support for this Veterans' Tax Exemption.

Ms. Slack asked that all veterans at the Board of Education meeting please stand and be recognized acknowledging that she assumes that they are there in support of the Veterans' Tax Exemption.

On a motion by Ms. Glassberg, seconded by Mr. Repetto and carried unanimously (6-0) to Close Public Hearing 1 Basic Veterans' Tax Exemption at 8:42 p.m.

Public Hearing 2 - Hearing to Modify Exemption Amount

On a motion by Ms. Pasquale, seconded by Mr. Jines-Storey and carried unanimously (6-0) to Open Public Hearing 2 at 8:43 p.m.

Ms. O'Connor explained the following:

- Hearing to Modify Exemption Amount
 - High-appreciation municipalities have the option to increase the exemption to maximum level
 - To maintain consistence with the current levels that the City of Rye offers, the City is the district sole source provider of assessment information that makes tax collection possible, accuracy is crucial.

Ms. Slack asked for public comment. There were no further communications from the public.

On a motion by Mr. Repetto, seconded by Ms. Pasquale and carried unanimously (6-0) to Close Public Hearing 2 - Hearing to Modify Exemption Amount at 8:45 p.m.

Public Hearing 3 - Hearing to Authorize Exemption - Extends Exemption beyond real property ownership to Co-Op owners

On a motion by Mr. Repetto, seconded by Ms. Weber and carried unanimously (6-0) to Open Public Hearing 3 at 8:47 p.m.

Ms. Slack asked for public comment. There were no further communications from the public.

On a motion by Mr. Repetto, seconded by Ms. Weber and carried unanimously (6-0) to Close Public Hearing 3 - Extends Exemption beyond Real Property Ownership to Co-Op owners at 8:48 p.m.

Ms. Slack announced that it is the intention of the Board of Education to vote on three separate exemptions at the next regular Board of Education Meeting on November 4, 2014

Ms. Slack thanked all of the veterans who attended the hearing this evening as well as thanking them for their service to our country.

CONSENT AGENDA

On a motion by Ms. Glassberg, seconded by Ms. Pasquale and carried unanimously (6-0) to approve the following agenda items:

Ms. Slack announced that Consent Agenda Item # 8.09 approved as amended

Ms. Slack announced that Consent Agenda Item # 8.10 approved as amended

GENERAL

Consent Agenda General 6.01

Recommended Action:

That the Board approves the October 7, 2014 Minutes as presented.

Consent Agenda General 6.02

Recommended Action:

That the Board adopts the American Sign Language Middle School Elective Curriculum.

FISCAL

Consent Agenda Fiscal 7.01

Recommended Action:

That the Board approves the Independent Accountant's Report on Applied Agreed-Upon Procedures by the Internal Auditors: Cullen & Danowski LLP for 2013/14 for Grant Administration, Facilities and Capital Projects and corrective action plan. (Attachment #II)

Consent Agenda Fiscal 7.02

Recommended Action:

That the Board approves the contracts with the individuals noted below for the 2014-2015 school year. (Attachment #III)

Consent Agenda Fiscal 7.03

Recommended Action:

That the Board approves the award of additional transportation runs as detailed.

Consent Agenda Fiscal 7.04

Recommended Action:

That the Board approves the Amendment of award of the transportation runs as detailed.

Consent Agenda Fiscal 7.05

Recommended Action:

That the Board approves the increase to the General Fund budget by \$1,311 for approved donations.

PROFESSIONAL

Consent Agenda Professional 8.01

Recommended Action:

That the Board approves the Two Year Probationary Appointment of Jennifer Nielsen as a School Psychologist, for which she holds New York State Permanent Certification as a School

Psychologist, assigned to Osborn School, 1.0 FTE, PhD Step 9 of the 2014-2015 Teacher Salary Schedule, \$100,811.50 (pro rated salary of \$80,799.30) (pending proof of level of education), effective November 3, 2014 – August 31, 2016.

(Jennifer Nielsen will be replacing Francis Coleman who resigned due to retirement, effective at the close of business October 31, 2014.)

Consent Agenda Professional 8.02

Recommended Action:

That the Board approves the Appointment Amendment of Jennifer Tivolacci from a Leave Replacement Teacher to a One Year Probationary Appointment as an Elementary Teacher, for which she holds New York State Professional Certification in Early Childhood Education (Birth – Grade 2) and New York State Professional Certification in Childhood Education (Grades 1-6), assigned to Osborn School, 1.0 FTE, MA Steps 8/9 of the 2014-2015 Teacher Salary Schedule \$84,273.50, effective September 1, 2014 – August 31, 2015.

(Jennifer Tivolacci was previously approved as a Leave Replacement Elementary Teacher, effective September 1, 2011 – June 30, 2012, September 1, 2012 – June 30, 2013, September 1, 2013 – June 30, 2014, and September 1, 2014 – June 30, 2015.)

Recommendation: That the Board approves the Appointment Amendment of Julie Vinci from a Leave Replacement Teacher to a Two Year Probationary Appointment as an Elementary Teacher, for which she holds New York State Professional Certification in Childhood Education (Grades 1-6), assigned to Midland School, 1.0 FTE, MA Steps 6/7 of the 2014-2015 Teacher Salary Schedule \$77,975.50, effective September 1, 2014 – August 31, 2016.

(Julie Vinci was previously approved as a Leave Replacement Elementary Teacher, effective September 1, 2013 – June 30, 2014 and September 1, 2014 – June 30, 2015.)

Consent Agenda Professional 8.03

Recommended Action:

That the Board approves the Leave Replacement Appointment of Amanda Albano as an English Teacher, for which she holds New York State Initial Certification in English Language Arts 7-12, assigned to Rye High School, 1.0 FTE, MA +30 Step 2 of the 2014-2015 Teacher Salary Schedule, \$67,483 (pro rated amount of \$33,741.50), effective February 1, 2015 – June 30, 2015. (Amanda Albano was previously approved as a Leave Replacement English Teacher, effective September 1, 2014 – January 31, 2015. Amanda Albano is replacing Vanessa Lawson who was previously approved for Child Care Leaves of Absence, effective September 1, 2014 – January 31, 2015 and February 1, 2015 – June 30, 2015.)

Recommendation: That the Board approves the Leave Replacement Appointment of Lisa-Marie DiRusso as a Special Education Teacher, for which she holds New York State Initial Certification in Students With Disabilities - Grades 7-12- Generalist and New York State Initial Certification in Students With Disabilities (Grades 1-6), assigned to Rye Middle School, 1.0 FTE, BA Step 1 of the 2014-2015 Teacher Salary Schedule \$56,144 (pro rated amount of \$28,072), effective February 1, 2015 – June 30, 2015.

(Lisa-Marie DiRusso was previously approved as a Leave Replacement Special Education Teacher, effective September 1, 2014 – January 31, 2015. Lisa-Marie DiRusso is replacing

Michele Garofano who was previously approved for Child Care Leaves of Absence, effective September 1, 2014 – January 31, 2015 and February 1, 2015 – June 30, 2015.)

Recommendation: That the Board approves the Leave Replacement Appointment of Cameron Virrill as an English Teacher, for which he holds New York State Permanent Certification in English 7-12, assigned to Rye Middle School, 1.0 FTE, MA Step 6 of the 2014-2015 Teacher Salary Schedule \$76,973 (pro rated amount of \$38,486.50), effective February 1, 2015 – June 30, 2015.

(Cameron Virrill was previously approved as a Leave Replacement English Teacher, effective September 1, 2014 – January 31, 2015. Cameron Virrill is replacing April Colarusso who was previously approved for Child Care Leaves of Absence, effective September 1, 2014 – January 31, 2015 and February 1, 2015 – June 30, 2015.)

Consent Agenda Professional 8.04

Recommended Action:

That the Board approves the following individual who applied and has been selected as a mentor, in accordance with the District Mentorship Plan. A full year stipend of \$1,500 is offered to each full year mentor. Those mentoring one semester are eligible for a \$750 stipend. It is expected that mentors will devote approximately 30 – 40 hours of contact time to their mentee. Funding will be provided via the Title IIA grant and supplemented through the Curriculum Budget.

Peter Thomas - 0.5	09/01/14 - 01/31/15	\$750 stipend
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That the Board extends the assignments of the following mentors from half year assignments (\$750 stipend) to full year assignments (\$1,500 stipend):

Kelly Finn
Peter Gouveia
Leanne Janos

Consent Agenda Professional 8.05

Recommended Action:

That the Board approves the Salary Amendment of Maria Gabriela Murphy as a Spanish Teacher, assigned to Rye High School, 1.0 FTE, MA Step 4 (70,106) to MA +15 Step 4 (\$71,443), effective September 1, 2014.

(Maria Gabriela Murphy has provided proof of a MA +15.)

Consent Agenda Professional 8.06

Recommended Action:

That the Board approves the Decrease in Assignment of Xu Yang from her position as a 0.6 FTE Mandarin Teacher to a 0.4 FTE, effective December 31, 2014 to serve at the pleasure of the Board. (This decrease in assignment is due to low enrollment.)

Consent Agenda Professional 8.07

Recommended Action:

That the Board approves the Appointment of James Kennedy as a SAT Supervisor for a total of 10 days at his daily rate of pay, for the 2014-2015 school year.

Consent Agenda Professional 8.08**Recommended Action:**

That the Board approves the Appointment of Patrizia Guzzo as a Teacher of Home Instruction on the Elementary Level for which she holds New York State Professional Certification in Child Education (Grades 1-6), 5 hours weekly at the Home Instruction Rate of \$49.89 per hour, effective October 17, 2014 – November 26, 2014.

Consent Agenda Professional 8.09**Recommended Action:**

That the Board approves the following Appointments for Extra Pay for Extra Work, for the 2014-2015 school year: **APPROVED AS AMENDED**

EPEW

	<u>ACTIVITY</u>	<u>NAME</u>	<u>INDEX</u>	<u>STEP</u>	<u>RATE</u>
High School - Clubs					
Publications	Garnet & Black	Tolan, Kerry	0.05500	2	3,379
Publications	Zephyr -Lit.	Krajca, George	0.04000	6	2,987
Publications	Zephyr - Art	Mani, Bendis	0.04000	3	2,581
Publications	Yearbook (Stagecoach)	Campbell, Anthony	0.03000	4	2,032
Publications	Garnet Insider	Rothstein, Judd	0.03000	6	2,240
Academic	Model U.N.	Bannon, James	0.07500	0	4,180
Academic	Nat'l Honor Society	Finder, Barbara	0.02000	6	1,494
Social	VAASA (RHS)	Tolve, Tim	0.03000	6	2,240
Social	GSA (formerly SAGA)	Degenhardt, Sandra	0.02000	6	1,494
Social	Animal Welfare	Considine, Marion	0.03000	2	1,843
Instructional	Science Olympiad	Leahy, Amy	0.06500	6	4,854
Instructional	Science Olympiad	Rodefeld, Brian	0.06500	2	3,994
Leadership	Sr. Class Adv.	Soberon, Alexandra	0.03000	3	1,935
Leadership	Sr. Class Adv.	Considine, Marion	0.03000	3	1,935
Leadership	Jr. Class Adv.	Magner, Jennifer	0.02000	2	1,229
Leadership	Soph. Class Adv.	Sarig, Roni	0.01500	1	878
Leadership	H.S. AWARDS ASSEMBLY	Rothstein, Brittany	0.03463	1	2,026
Leadership	H.S. AWARDS ASSEMBLY	Limone, Michael	0.03463	1	2,026
Leadership	Student Council	Rothstein, Judd	0.05500	1	3,218
Sports	Weight Lifting & Fitness(Fall)	Plaice, Josh	0.01500	6	1,112
Sports	Weight Lifting & Fitness(Spring)	McCumber, Randall	0.01500	6	1,129
Administrative	Detention Supvr-HS	Friesen, Jason	0.06250	4	4,234
Administrative	Comptroller, Treasurer	Thomas, Peter	0.08000	4	5,419
Administrative	Comptroller, Assist	Ragone, Maureen	0.04500	4	3,048
Clubs	My Soldier	Carlucci, Marie	0.04000	6	2,987
Music	Jazz Band Percussion	Brown, Dan	0.03500	6	2,614
Theater	R.H.S. Theater Adv. - Drama & Music	Snowden, Tom	0.04000	1	2,341
Academic	Junior Statesman	Baker, James	0.07500	4	5,080
Academic	Junior Statesman	Murolo, John	0.07500	4	5,080
Social	Coord. of Volunteer Student Groups	Degenhardt, Sandra	0.03500	6	2,614
Clubs	Environmental Sportsmen Club	Murolo, John	0.01500	1	878
Clubs	Rhythm on Rye	Snowden, Tom	0.03000	2	1,843
Web Advsiior	Building Level	Manheimer, Bonnie	0.03500	6	2,614
High School Fall Play (10/21 & 10/22)					
Plays - Fall	Director	Janos, Leanne	0.07500	1	4,356
Plays - Fall	Set Construction	Gwardyak, John	0.02000	6	1,483
Plays - Fall	Lighting/Sound	Gwardyak, John	0.02750	6	2,038

High School Winter Musical

Plays - Spring	Director	Snowden, Tom	0.09500	1	5,600
Plays - Spring	Set Construction	Gwardyak, John	0.02500	6	1,881
Plays - Spring	Lighting with weekend matinees	Gwardyak, John	0.02750	6	2,069
Plays - Spring	Voc. Dir.	Snowden, Tom	0.04200	3	2,730
Plays - Spring	Orch. / Cond.	Brown, Dan	0.03250	6	2,445
Plays - Spring	Choreog.	Janos, Leanne	0.03250	1	1,916
Plays - Spring	Accompanist	Koster, Douglas	0.01750	1	1,032

Senior Directing Project (12/2 & 12/3)

Sr. Directing Project	Director	Green, Peter	0.02750	6	2,038
Sr. Directing Project	Lighting/Sound	Gwardyak, John	0.02000	6	1,483

Middle School - Clubs

Clubs	GO Assistant Advisor	Braun, Sara	0.04000	1	2,229
Clubs	Student Council (GO)	Braun, Sara	0.05500	1	3,065
Clubs	Comedy Improv. Club	O'Donnell, John	0.02000	6	1,494
Clubs	M.S. Newspaper	Zanotta, Stephanie (shared)	0.05000	0	1,393
Clubs	M.S. Newspaper	Adams, Suzanne (shared)	0.05000	0	1,393
Clubs	M.S. Yearbook-Lit	Haiken, Michele	0.03000	6	2,240
Clubs	M.S. Yearbook-Photo	Gouveia, Peter	0.03000	6	2,240
Clubs	M.S. Math Counts	Apiscopa, Nick	0.02000	6	1,494
Clubs	M.S.Tech. Ed. Club	Rodefled, Brian	0.02000	4	1,355
Clubs	M.S. Photography Club	Aguilar, John	0.03000	6	2,240
Clubs	M.S. Jazz Ensemble	Brown, Dan	0.02000	6	1,494
Clubs	M.S. Jr. Nat'l Hon. Society	Haiken, Michele	0.02000	3	1,290
Clubs	M.S. Breakfast Supvr	Kennedy, James	0.02000	6	1,494
Clubs	Peer Coaching (Math)	Caponera, Patricia	0.03000	6	2,240
Clubs	Peer Coaching (Math)	Vodyanitskiy, Aleksey	0.03000	4	2,032
Clubs	Robotics	Curella, Sal	0.03000	4	2,032
Instructional	Science Olympiad	Curella, Sal	0.06500	2	3,994
Instructional	Science Olympiad	Divi, Julie	0.06500	0	3,622
Web Advisor	Building Level	Manheimer, Bonnie	0.03500	6	2,614

Middle School Spec. Performances (Musical Review)-Fall

Special Performances	Director	Snowden, Tom	0.04500	3	2,881
Special Performances	Music Director	Beaney, Todd	0.04200	6	3,113
Special Performances	Set Construction	Gwardyak, John	0.02000	6	1,483
Special Performances	Lighting	Gwardyak, John	0.02000	6	1,483
Special Performances	Accompanist	Beaney, Todd	0.02750	6	2,038
Special Performances	Choreographer	McFarland, Catherine	0.03250	5	2,294

M.S. Spring Production

Special Performances	Director	Snowden, Tom	0.04500	3	2,925
Special Performances	Music Director	Beaney, Todd	0.04200	6	3,160
Spec.Perf. Drama	Set Construction	Gwardyak, John	0.02000	6	1,505
Spec.Perf. Drama	Lighting	Gwardyak, John	0.02000	6	1,505
Spec. Perf. Drama	Choreographer	McFarland,Catherine	0.03250	5	2,329
Spec. Perf. Drama	Accompanist	Beaney, Todd	0.01750	6	1,317

Midland School - Clubs

Clubs	A.V. Coord.	Raynor, Andrew	0.03000	3	1,935
Clubs	Student Council	Partington, Mary	0.03000	4	2,032
Clubs	Spirit Coordinator	Olsen, Ruthann	0.02000	6	1,494
Clubs	Outdoor Classroom Coord.	Sweeney, Katherine	0.02000	1	1,170

Clubs	Science advisor 3-5	Brennan, Marie	0.03000	1	1,755
Web Advisor	Building Level	Praid, Iris	0.03500	6	2,614
Milton Clubs					
Clubs	A.V. Coord.	Dreves, Xiomara	0.03000	1	1,755
Clubs	Peer Mediation	Burkhardt, Frank	0.04000	6	2,987
Clubs	Student Council	Bailey, Tom	0.03000	6	2,240
Clubs	Science Fair Coord.	Cifone, Scott	0.02000	6	1,494
Clubs	Science Advisor k-2	Cifone, Scott	0.03000	6	2,240
Clubs	Science Advisor 3-5	Cifone, Scott	0.03000	6	2,240
Web Advisor	Building Level	Dreves, Xiomara	0.03500	1	2,048
Milton - Musical					
Special Performances	Director	Amdur, Shawn	0.02750	6	2054*
Special Performances	Set Construction	Amdur, Shawn	0.00880	6	657*
Special Performances	Lighting	Amdur, Shawn	0.00880	6	657*
Special Performances	Choreographer	Amdur, Shawn	0.01750	6	1307*
Special Performances	Accomp.	Amdur, Shawn	0.01750	6	1307*
Osborn School					
Clubs	A.V. Coordinator	Pandolfi, Alex	0.03000	0	1,672
Clubs	Osborn Student Council	O'Leary, Laura	0.03000	1	1,755
Clubs	Science Fair Coord.	Savage, Rich	0.02000	6	1,494
After School Co-ed fall	Osborn - 3 days per week	Romano, Jean	0.04250	1	2468*
After School Co-ed win	Osborn - 3 days per week	Romano, Jean	0.04250	1	2,487
Web Advisor	Building Level	Sassone, Kaitlyn	0.03500	2	2,150
Osborn - Musical					
Special Performances	Director	Carman, Amy	0.02750	0	1533*
Special Performances	Set Construction	Carman, Amy	0.00880	0	490*
Special Performances	Lighting	Carman, Amy	0.00880	0	490*
ALL ELEMENTARY SCHOOLS	Assistant to Elem. Music Dept	Amdur, Shawn	0.04000	6	2,987
	(Inventory Maintenance)				

*Rates may be adjusted due to contract language

Consent Agenda Professional 8.10

Recommended Action: APPROVED AS AMENDED

That the Board approves the Appointment of Frances Coleman as a Substitute School Psychologist to be used only on an as needed basis for the 2014-2015 school year at the rate of \$49.89 per hour, effective November 3, 2014.

Consent Agenda Professional 8.11**Recommended Action:**

That the Board approves the following Per Diem Substitute Teachers and Teaching Assistants to be used only on an as needed basis for the 2014-2015 school year at the approved per diem rates:
Per Diem Rate as follows:

Per Diem Substitute Teacher - \$102.00

Per Diem Substitute Teaching Assistant for Special Education - \$102.00

Per Diem Substitute Teaching Assistant - \$102.00

Christopher Becker
Colleen Flynn

CLASSIFIED**Consent Agenda Classified 9.01****Recommended Action:**

That the Board approves the Appointment of Paola Corallo Balentine as a Teacher Aide for Special Education, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Milton School, at \$18.45* per hour, Step 1 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule, 6.5 hours per day, 5 days per week, effective October 6, 2014.

Consent Agenda Classified 9.02**Recommended Action:**

That the Board approves the Appointment of Denise Zumpano as a Secretary to School Principal, a twelve (12) month position, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Rye Middle School, 0.5 FTE Step 2, \$25,997* (pro rated amount of \$16,932.91*) of the 2014-2015 Secretarial/Clerical/School Nurse and Computer Aide Unit Salary Schedule, effective November 5, 2014.

NOTE: Denise Zumpano is being appointed from Eligible List #61-284, Established 06-18-14, Certification #000020902, Issued 09-26-14.

*salary pending contract settlement

Consent Agenda Classified 9.03**Recommended Action:**

That the Board approves the Increase in Assignment of Marilyn Jackson as a Teacher Aide for lunch time duty, 2.5 hours per day, 5 days per week to a Teacher Aide, 5 hours per day, 5 days per week, assigned to Osborn School, at \$13.95* per hour, Step 1 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule, effective October 8, 2014.

Consent Agenda Classified 9.04**Recommended Action:**

That the Board approves the Appointment of Raymond Colwell as a 0.8 FTE Custodian with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Midland School, on Step 1 of the 2014-2015 Custodial Unit Salary Schedule \$35,516.02 (pro rated amount of \$28,412.81) plus 5% night differential, effective October 22, 2014.

Consent Agenda Classified 9.05**Recommended Action:**

That the Board approves the Appointment of the following RCSD employees to work as timers, supervisors, ticket takers, chain crew, announcer, etc. at Rye City School District Events on an as needed basis throughout the 2014-2015 school year:

Alex Pandolfi

Lucille Rella

Ligia Rende

Consent Agenda Classified 9.06**Recommended Action:**

That the Board approves the Appointment of the following Substitute Teacher Aides to be used only on an as needed basis for the 2014-2015 school year at the approved rates:

Rates as follows:

Per Diem Substitute Teacher Aide for Special Education - \$102.00

Substitute Teacher Aide \$13.95 per hour

Christopher Becker

Colleen Flynn

Consent Agenda Special Education 10.01**Recommended Action:**

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment #III)

PRESENTATION/DISCUSSION

Assistant Superintendent for Curriculum, Instruction and Assessment Dr. Betty Ann Wyks presented a detailed report to the Board of Education and the public representing state testing information from the 2013-2014 school year. (Attachment #IV) A detailed discussion with questions for explanation and clarification from Board Members.

Ms. Slack asked for public comment or questions. Midland parent Ms. Sonia Hounsell addressed the Board requesting information on common core modules, their implementation and the ramifications to our school district's assessment data.

Osborn/Rye Middle parent Mr. Jesus Cantalapiedra addressed the Board and administration asking them to address our assessment results without panic but with a sense of urgency especially on the elementary level.

Ms. Slack made the following statement on behalf of Karen Belanger, Outgoing Chairperson of the Audit Committee, On behalf of Karen Belanger and the Board I would like to thank our auditors, Gaby O'Connor and the business office and our volunteer audit committee for all their hard work. Our district goes above and beyond the state requirement to audit processes in one area each year. This year we chose to assess three areas - facilities, capital projects and

special education grants. Ms O'Connor used this as an opportunity to review procedures of the district and begins implementing improvements immediately. Our audit firm was also very helpful this year in providing valuable training to staff especially in the area of special education grants. I would also like to thank Karen Belanger for her hard work as well.

COMMUNICATIONS TO/FROM THE BOARD

Ms. Nancy Pasquale announced that she will be attending the New York State School Board Association (NYSSBA) annual conference in New York City October 26-28, 2014. She will be the Board's delegate at the convention. She asked the Board to advise her of any issues that they would like addressed. Ms. Pasquale asked the Board to review the agenda for the annual business meeting which will occur on Monday October 27, 2014. Ms. Pasquale forwarded the Board Members materials regarding this conference.

On a motion by Mr. Repetto seconded by Ms. Pasquale and carried unanimously (6-0) it was voted at 10:40 p.m. to adjourn the meeting.

Elaine Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.