

MINUTES
RYE CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Rye Middle School Multipurpose Room
November 4, 2014

The meeting was called to order by Board of Education President Laura Slack at 7:00 p.m. on Tuesday November 4, 2014.

Present:

Ms. Laura Slack, President
 Ms. Katy Keohane Glassberg, Vice President
 Ms. Karen Belanger
 Ms. Nancy Pasquale
 Mr. Christopher Repetto
 Ms. Nicole Weber
 Mr. Blake Jines-Storey

And

Dr. Frank Alvarez, Superintendent of Schools
 Dr. Betty Ann Wyks, Assistant Superintendent for Curriculum and Instruction
 Ms. Gabriella O'Connor, Assistant Superintendent for Business
 Ms. Elaine Cuglietto, Assistant Superintendent for Human Resources

On a motion by Mr. Repetto, seconded by Ms. Pasquale and carried unanimously (7 -0) it was voted at 7:00 p.m. to move immediately into executive session to review the employment history of current and prospective employees, discuss negotiations pursuant to the Taylor Law and review current litigation.

On a motion by Ms. Weber, seconded by Ms. Belanger and carried unanimously (7 -0) it was voted at 8:10 p.m. to reconvene in public. The Pledge of Allegiance was recited.

REPORT OF THE SUPERINTENDENT

Members of the Milton School custodial staff led by Billy Salisbury showed off a newly-restored 48 star flag first discovered in a Milton School closet in 2004. Mr. Salisbury and fellow custodians German Garcia, Edwin Portillo and Frank Reames took the initiative to restore and frame the flag after Mr. Salisbury rediscovered it this summer. They undertook the project at their own expense. The 48-star flag, which was lowered in 1957, when Alaska and Hawaii became states, will be hung over the entrance of the school library. "The four of us feel very fortunate to work at Milton and for Principal Dr. Nardone," said Bill Salisbury as he and

former Milton School secretary Anne Moller unveiled the framed flag.

Superintendent Alvarez advised the Public that the Board would be approving staff members to work on a Report Card Committee. These individuals will begin to work on a revised report card both from a staff perspective and parent perspective. After two years of the current report card, we hope to bring some revisions to Curriculum Committee and Board of Education later this school year for review with possible implementation Fall 2015.

Dr. Alvarez announced that Sarah Derman and Carole Andreasen arranged for a webinar with School Messenger in an effort to continue to improve communication with parents, faculty and the community.

Dr. Alvarez announced that Monday November 10, 2014 will be Superintendent's Conference Day with many activities for our staff, grade level discussions and best practices, benchmarking in terms of Common Core, interesting workshops around Google Apps and further training in security and emergency management services.

HEARING OF THE PUBLIC ON NON AGENDA ITEMS

The following community member addressed the Board of Education referencing the teacher that has been administratively reassigned and testing irregularity allegations:

Ms. Boukje Van den Bosch – Smits

Ms. Jennifer Costigan asking for a food allergy policy for the district. She has worked closely with the district to date and wants a formal policy and timeframe for its implementation. Dr. Alvarez advised that there are on-going conversations with the staff and recommendations to the Board Policy Committee will be forthcoming.

Mr. Steve Vasko addressed the Board inquiring as to the possibility for a full day kindergarten program in the Rye City Schools. Dr. Alvarez stated that there have been some informal discussions around the full day program. He is hearing interest from teachers that they are interested due to the rigor of the curriculum that they may not be able to cover everything that they need to and parents that there are a number of parents who feel the necessity for a full day program. Discussions around this topic will be held during the budget season as there are cost implications.

Ms. Slack announced that the following items are removed from the Consent Agenda for discussion and separated votes:

Consent Agenda Fiscal 7.01**Recommended Action:**

That the Board adopts the resolution to establish the Basic Veterans Tax Exemption.

Consent Agenda Fiscal 7.02**Recommended Action:**

That the Board adopts the resolution to modify the Basic Tax Exemption.

Consent Agenda Fiscal 7.03

Recommended Action: That the Board adopts the resolution to authorize the Veterans Tax Exemption to Cooperative Corporation.

CONSENT AGENDA

On a motion by Ms. Pasquale, seconded by Mr. Repetto and carried unanimously (7-0) to approve the following agenda items:

GENERAL**Consent Agenda General 6.01****Recommended Action:**

That the Board approves the Informal Minutes of the Joint Meeting with the City Council of October 8, 2014 as presented.

Consent Agenda General 6.02**Recommended Action:**

That the Board approves the October 21, 2014 Board of Education Minutes as presented.

FISCAL**Consent Agenda Fiscal 7.04****Recommended Action:**

That the Board approves the Triton Construction Change Orders as listed and described below for the necessary work to be completed in connection with the HS/MS Science Addition Project. (Attachment # I)

Consent Agenda Fiscal 7.05**Recommended Action:**

That the Board approves the contract with Playland Ice for \$495/hour for hockey practices and games during the 2014-15 season. (Attachment # II)

PROFESSIONAL**Consent Agenda Professional 8.01**

Recommended Action:

That the Board approves the request by Kristin Castaldi for a Child Care Leave of Absence from her position as an Art Teacher, assigned to Milton School, effective February 1, 2015 – June 30, 2015. (Kristin Castaldi was previously approved for a Child Care Leave of Absence effective September 1, 2014 – January 31, 2015 at the April 8, 2014 Board of Education Meeting.)

Consent Agenda Professional 8.02**Recommended Action:**

That the Board approves the following Appointments for Extra Pay for Extra Work, for the 2014-2015 school year:

2014/2015

EPEW	ACTIVITY	NAME	INDEX	14/15 STEP	14/15 RATE
ATHLETICS -WINTER					
BASKETBALL (Girls)	Varsity	Hurlie, Dennis	0.11500	6	8,550
BASKETBALL (Girls)	J.V.	Nixon, Kim	0.08000	6	5,948
BASKETBALL (Girls)	Assistant to Program	Carlucci, Jr., Joseph	0.05500	6	4,089
BASKETBALL (Boys)	Varsity	Aguilar, John	0.11500	6	8,550
BASKETBALL (Boys)	J.V.	Tuttle, Doug	0.08000	6	5,948
BASKETBALL (Boys)	Assist. to Prog.	DiNardo, Bart	0.05500	6	4,089
SWIMMING (Boys)	Varsity	Vivolo, Lara	0.08000	6	5,948
SWIMMING (Boys)	Assist. to Prog.	Panzari, Michael	0.05500	3	3,532
DIVING (Boys)	Varsity	DiLascio, Melanie	0.03000	3	1,927
WINTER TRACK	Varsity-Boys	Yedowitz, Jim	0.11500	6	8,550
WINTER TRACK	Varsity-Girls	McGee, John	0.11500	6	8,550
WINTER TRACK	Ass't to Varsity	Ciocoiu, Adrian	0.08000	6	5,948
WINTER TRACK	Ass't to Varsity	Moynahan, Blair	0.08000	6	5,948
WRESTLING	Varsity	Beatty, Matthew	0.11500	6	8,550
SQUASH	Varsity (Girls)	Campbell, Tony	0.08000	4	5,395
SQUASH	Varsity (Boys)	Huynh, Quan	0.08000	6	5,948
SQUASH	JV Varsity (Girls)	Griffin, John	0.06500	4	4,383
Middle School - Winter					
BASKETBALL (boys)	M.S.(Modified 7/8)	McCumber, Randall	0.06500	6	4,833
BASKETBALL (girls)	M.S.(Modified 7/8)	Mooney, Kimberly	0.06500	6	4,833
WINTER TRACK (7/8)	Modified Coach	Dowling, Connor	0.06500	5	4,603
WINTER TRACK (7/8)	Modified Coach	Carman, Charles	0.06500	6	4,833
WINTER TRACK (7/8)	Assist. To Mod. Program	DiRusso, Lisa- Marie	0.05500	4	3,709
ICE HOCKEY	Mod 7,8,9	McElroy, Kevin	0.06500	6	4,833
WRESTLING	Modified (7-8)	Ball, David	0.06500	6	4,833
Middle School - Clubs					
Intramural Middle School	Coordinator	Sweeney, Elieen	0.01500	0	836*
RMS Club Sports- Session 1	Volleyball	Lask, Andrew	0.00910	0	507*
RMS Club Sports- Session 1	Flag Football	Santoro, Ashley	0.00910	0	507*

Consent Agenda Professional 8.03**Recommended Action:**

That the Board approves the Appointment of the following for 6th Assignment or Additional Pay Beyond Annual Salary:

These additional assignments have been recommended in accordance with the current collective bargaining agreement. They include the Middle School Elective Program, science labs above the 25 limit, and additional class assignments.

2014-2015 6th Assignments				
Name	Assignment	Frequency	% of Base Salary	Contract Rate
James Rinaldi	Social Studies	Full year	10%	\$12,333

Consent Agenda Professional 8.04

Recommended Action:

That the Board approves the following individuals for a stipend of \$500. each, to be paid upon completion of new report card:

Jaime Gabbriellini
 Tracy Orzo
 Rita Pisano
 Karen Kozan
 Kathryn Ridley
 Megan Donovan
 Debra Fishman
 Dina Gelman
 Deanna DelBorgo
 Amy Carmen
 Reina McGoldrick

Recommendation: That the Board approves the following individual for a stipend of \$1,000, for work and coordination of the Report Card Task Force:

Michelle Ring

(Parents and teachers have expressed dissatisfaction with the existing report card. This coupled with the need to align report cards to the Common Core prompts the need for revisions.)

Consent Agenda Professional 8.05

Recommended Action:

That the Board approves the Appointment of Catherine Flynn as a Teacher of Home Instruction on the Elementary Level for which she holds New York State Permanent Certification in Special Education, 6 hours weekly at the Home Instruction Rate of \$49.89 per hour, effective September 16, 2014 – October 30, 2014.

Consent Agenda Professional 8.06

Recommended Action:

That the Board approves the Appointment of Victoria Klotz as a Teaching Assistant for Special Education for extended school day services, for which she holds New York State Teaching Assistant Certification, at her hourly rate of \$26.41, Step 2 of the of the 2014-2015 Teacher Aide/Teaching Assistant, effective September 10, 2014 – June 30, 2015.

Consent Agenda Professional 8.07

Recommended Action:

That the Board approves Loretta D'Ippolito for ELA K-2 Curriculum Development at the rate of \$40 per hour, not to exceed 30 hours, to be approved by the the Assistant Superintendent of Curriculum, Instruction and Assessment, effective July 1, 2014 - August 31, 2014.

CLASSIFIED

Consent Agenda Classified 9.01

Recommended Action:

That the Board approves the Resignation of Jeffrey Patterson from his position as a Food Service Worker, effective at the close of business October 28, 2014.

That the Board approves the Resignation of Jomayra Mendez from her position as a Food Service Worker, effective at the close of business October 23, 2014.

Consent Agenda Classified 9.02

Recommended Action:

That the Board approves the Appointment of the following Food Service Workers with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks:

Name	2014-2015 Rate	Location	Effective Date
Leticia Gamez-Michaca	\$11.50/hr.	High School	10/24/14
Maria Clara Sousa	\$12.24/hr.	Middle School	10/27/14

Consent Agenda Classified 9.03

Recommended Action:

That the Board approves the Appointment of Joanne Santoro as a Teacher Aide for Special Education, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Midland School, at \$18.45* per hour, Step 1 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule, 5 hours per day, 5 days per week, effective October 20, 2014. *salary pending contract settlement

Recommendation: That the Board approves the Appointment of Mary McCarthy as a Teacher Aide for Special Education, with a probationary period of a minimum of twelve weeks to a maximum of fifty-two weeks, assigned to Midland School, at \$18.45* per hour, Step 1 of the 2014-2015 Teacher Aide/Teaching Assistant Salary Schedule, 6.5 hours per day, 5 days per

week, effective November 3, 2014. *salary pending contract settlement

Consent Agenda Classified 9.04

Recommended Action:

That the Board approves the following SAT/PSAT Proctors:

Rate of pay is dependent upon assignment – Daily rate of pay as per The College Board is as follows:

Double Time - \$235.00

Extended Time - \$185.00

Room Proctor - \$125.00

Adams, Sue	King, Dawn
Antico, Jessica	King, Kevin
Audevard, Tom	Linehan, Sally
Baione, Elizabeth	Magnotta, Rosa
Baione, Vince	Maher, Nora
Brown, Joseph	Maier, Gloria
Camacho, Heather	Montesano, Jennifer
Cardino, Lori	Moreno, Monica
Carman, Charles	O'Gallagher, Deborah
Carofano, Christina	Orlando-Bangali, Kristie
Cayea, Janea	Sciavillo, Samantha
Corbalis, Julianne	Sciavillo, Steve
Davey, Jeane	Serena, Jen
DioGuardi, Deborah	Shah, Gira
Fagan, Keith	Sheehy, Alison
Febles, George	Velez, Amber
Finnegan, Kathleen	Verille, Steve
Flick, Jim	Vincoli, Sally
Hopkins-Pow, Chris	Wagner, Todd
Kennedy, Chris	

Consent Agenda Classified 9.05

Recommended Action:

That the Board approves the Appointment of the following RCSD employees to work as timers, supervisors, ticket takers, chain crew, announcer, etc. at Rye City School District Events on an as needed basis throughout the 2014-2015 school year:

Frank Calandruccio

Deborah O'Gallagher

Wendy Thomas

Recommendation: That the Board approves the Appointment of the following non RCSD employees to work as timers, supervisors, ticket takers, chain crew, announcer, etc. at Rye City

School District Events on an as needed basis throughout the 2014-2015 school year:

Katie Aylward
James Flick
Susan Williamson

Consent Agenda Classified 9.06

Recommended Action:

That the Board approves the Appointment of the following Substitute Nurses to be used only on an as needed basis for the 2014-2015 School Year:

Hourly rate of pay as follows:

School Nurse, - \$39.60 hourly rate of pay, Salary Step 1 of the Secretarial/Clerical/School Nurse and Computer Aide Unit Salary Schedule for the 2014-2015 School Year:

Juliet Hunt
Susan Hyland
Brenda Pica

Consent Agenda Special Education 10.01

Recommended Action:

That the Board approves the Committee of Special Education and the Committee on Preschool Special Education recommendations as attached. (Attachment # III)

ITEMS REMOVED FROM THE CONSENT AGENDA

Ms. Slack announced that on October 21, 2014, the Board of Education held Public Hearing(s) (3) on Veterans' Tax Exemption.

Assistant Superintendent for Business Gabriela O'Connor explained that this is a limited partial exemption from real property taxes for real property owned by persons who rendered military service to the United States, provided such property meets the requirements set forth in the law. This alternative exemption from real property taxation is available for qualified residential real property owned by veterans of defined periods of war, veterans who received expeditionary medals, or certain members of their family, based on a percentage of assessed value.

Included in her presentation, Ms. O'Connor stated that presently, there are 252 City homeowners within the RCSD who are receiving an alternative veteran's exemption. The total exempt amount is \$394,000 in assessed valuation. Based upon this figure and the current tax rate, should the exemption be adopted, the tax impact to RCSD is \$221,248. The estimated Annual Increase (\$28,500 assessed value): \$51.00. Discussion of the ability to revoke this exemption is not final at this point in time.

Ms. Slack asked if there were any further comments from the Public before the Board of Education would vote. She noted that many individuals did speak at the Public Hearing on October 21, 2014 but invited anyone to address the Board of Education at this time.

Ms. Belanger asked Ms. Slack if she has received feedback from the public and

community. Ms. Slack advised the public that she had received very little feedback from the public regarding the Veterans Tax Exemption. She has heard from members of the Post but not one single letter was sent to the Rye Board e mail address or to her personal e mail. She received some informal comments about it some in favor and some not.

Ms. Belanger then read a prepared statement indicating that she would be abstaining from voting on the Veterans' Tax Exemption. Ms. Belanger expressed her distaste for Gov. Cuomo's decision to pass on the costs of the 2013 Alternative Veterans Tax Exemption to local school districts. She does not feel comfortable making this decision for all of the taxpayers in Rye.

On a motion by Ms. Glassberg, seconded by Mr. Repetto and carried (6 – 0 – 1) with Ms. Belanger abstaining to approve the following agenda item:

Consent Agenda Fiscal 7.01

Recommended Action:

That the Board adopts the resolution to establish the Basic Veterans Tax Exemption. (Attachment # IV)

On a motion by Ms. Pasquale, seconded by Mr. Repetto and carried (6 – 0 – 1) with Ms. Belanger abstaining to approve the following agenda item:

Consent Agenda Fiscal 7.02

Recommended Action:

That the Board adopts the resolution to modify the Basic Tax Exemption. (Attachment # V)

On a motion by Ms. Glassberg, seconded by Ms. Pasquale and carried unanimously (7-0) to approve the following agenda item:

Consent Agenda Fiscal 7.03

Recommended Action: That the Board adopts the resolution to authorize the Veterans Tax Exemption to Cooperative Corporation. (Attachment # VI)

COMMUNICATIONS TO/FROM THE BOARD

Mr. Chris Repetto advised the Board and Public that he attended a New York Rising Meeting at Rye High School on November 3, 2014. The New York Rising Community Reconstruction Program has been established to provide additional rebuilding and revitalization assistance to Communities severely damaged by Hurricanes Sandy and Irene and Tropical Storm Lee. To facilitate community redevelopment planning and the resilience of Communities, the State has established the New York Rising Community Reconstruction Program and has allocated \$25 million for planning in the most affected communities. Later allocations of funds will be used to support the implementation of projects and activities identified in the plans that the identified communities will produce. A number of projects are being discussed including efforts to stop water upstream from coming down.

Ms. Pasquale attended the New York State School Board Association 95th Annual Convention and Education Expo in New York City October 26 – 28, 2014. Ms. Pasquale described her experiences exploring and sharing new ideas while networking with fellow colleagues (Superintendents, School Board members, School Business Officials). She described

her experiences listening to Keynote Speakers, attending education sessions and the annual business meeting. Ms. Pasquale is hopeful that next school year more Board Members and possibly members of the administration would also attend this valuable educational convention.

On a motion by Mr. Repetto seconded by Ms. Belanger and carried unanimously (7-0) it was voted at 9:12 p.m. to adjourn into Executive Session to review the employment history of current and prospective employees.

Ms. Slack left the Executive Session at 10:10 p.m.

On a motion by Mr. Pasquale seconded by Mr. Repetto and carried unanimously (6-0) it was voted at 10:30 p.m. to adjourn the meeting

Elaine Cuglietto
District Clerk

Video of this meeting can be found on the District's website (www.ryeschools.org). Click on District and on Board of Education.