

COMPLAINTS ABOUT SCHOOL PERSONNEL

The Board understands that from time to time students and/or parents will have concerns and/or complaints about school personnel. In these cases, the first step of resolution is directly with the person causing the concern and/or complaint. If the student/parent feels that the matter has not been resolved, then it should be brought to the attention of the school administrator or the person's supervisor if other than the administrator. If the matter is not resolved there, it should be brought to the attention of the Superintendent of Schools for investigation and review. If a complaint is made directly to the Board as a whole or to a Board member as an individual, it shall be referred to the Superintendent for an appropriate disposition and resolution.

If a complaint is not resolved by the Superintendent, a letter may be written to the President of the Board with a request for intervention and resolution by the Board.

Discussion and changes relating to the competence or personal conduct of individuals shall be ruled out of order at public Board meetings.

Upon allegations against an employee of the school district, made in writing to the President of the Board, an executive session shall be convened to evaluate the allegations and the substance of the complaint.

Appropriate Employee Contractual Rights shall not be violated.

Ref: Education Law §§3012; 3020-a
Civil Service Law §75
Public Officers Law §100 (1)(f)
8 NYCRR Part 84
Codd v. Velger, 429 US 624 (1977)
Bishop v. Wood, 426 US 341 (1976)
Paul v. Davis, 424 US 693 (1976)
Wisconsin v. Constantineau, 400 US 433 (1971)
Gentile v. Wallen, 562 F.2d193 (2nd Circ. 1977)
Russell v. Hodges, 470, F.2d212 (2nd Circ. 1972)
Matter of Hirsch, 17EDR 237 (1978)

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