

## EVALUATION OF SUPERINTENDENT

The Board of Education shall annually review the performance of the Superintendent of Schools according to procedures developed by the Board in consultation with the Superintendent.

Based on the Superintendent's efforts to implements the district goals and on the performance of the functions outlines in the Superintendent's job description, the Board shall complete the evaluation of the Superintendent as follows: Each Board member shall individually complete the Superintendent Evaluation Form, and then, as a group, develop a composite form that will be presented to and discusses with the Superintendent. Such discussions will take place when the Board meets in Executive session. Through evaluation of the Superintendent, the Board will strive to accomplish the following:

1. to clarify for the Superintendent his/her role in the school system as determined by the Board;
2. to clarify for all Board members the role of the Superintendent as outlined in the job description and as determined by the district's goals established by the Board;
3. to develop a harmonious working relationship between the Board and the Superintendent; and
4. to promote the professional improvement and growth of the Superintendent.

Adoption Date: October 3, 1989