

RYE CITY SCHOOL DISTRICT
RYE, NEW YORK

9310

PHYSICAL AND MENTAL EXAMINATIONS

The Rye City School District seeks to provide a healthful and safe working environment for the total school community. The District employs individuals who have physical and mental capacity which will enable such employee to reasonably perform the duties required of the position, and to assure that all employees have a standard of health that will contribute to the safe, healthy and efficient performance of work.

Examinations:

The District requires that all job offers be conditioned upon a satisfactory medical evaluation. Any employee recommended in writing by his or her supervisor shall, if referred, undergo a medical or mental exam by his or her own physician and/or by the District physician. Failure to undergo a required medical and/or mental exam is grounds for disqualification or dismissal.

No applicant or employee will be discriminated against because of any disability or speculation that the person's future health would be at risk in performing his/her duties. Inability to perform the essential functions of the job in a reasonable manner, even with accommodations, is the only grounds for disqualification or dismissal.

Adoption Date: May 21, 1996

Revised Policy Adoption Date: February 7, 2017