

**THE RYE CITY SCHOOL DISTRICT
RYE, NEW YORK**

9320

DRUG-FREE WORKPLACE

The Board of Education prohibits the illegal, improper or unauthorized manufacture, distribution, dispensing, possession or use of any controlled substances or Alcohol in the workplace. "Workplace" shall mean any site on school grounds, at school-sponsored activities, or any place in which an employee is working within the scope of his/her employment or duties. "Controlled substances" shall include all drugs which are banned or controlled under federal or state law, including those for which a physician's prescription is required, as well as alcohol and any other chemical substance which is deliberately ingested to produce psychological or physiological effects, other than accepted foods or beverages.

The Superintendent of Schools or his/her designee shall implement regulations which meet the requirements of the federal Drug-Free Workplace Act of 1988.

*Ref: Drug-Free Workplace Act (DFWA), P.L. 100-690
Controlled Substances Act, 21 USC 812
21 CFR 1300.11-1300.15
34 CFR Part 85 (U.S. Dept. Of Ed. Regulations under the DFWA)
Civil Service Law § 75
Education Law § 3020-a
Patchogue-Medford Congress of Teachers v. Board of Education, 70 NY2d 57 (1987)*

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